



PT. GUNANUSA UTAMA FABRICATORS

Doc. No. : MN-GN-002 – Date : 15 January 2008

DRUG, ALCOHOL AND GAMBLING POLICY

It is responsibility PT. GUNANUSA UTAMA FABRICATORS to carry out its operation efficiently and safely as per the requirements of the Client's and in accordance with the laws of Indonesia.

The above objective may be achieved by maintaining the health and well being of its employees and its sub-contractors. It is hereby affirmed that the company shall neither allow nor tolerate the followings within its premises :

- Possession or use of illicit drugs.
- Possession or use of prescription medications not prescribed by a registered doctor.
- Consumption or under the influence of alcohol
- Gambling

The use and consumption of prescribed medication should only be after consultation and approval of the Company Clinic Doctor prior to the start of work.

The company reserves the right to carry out random narcotic, drug and alcohol testing on any personnel within its premises; upon entering or leaving work premises or any other sites or premises where the Company has its operations.

DR. SAMAD SOLBAI
President Director

EDDY RIJANTO
Vice President Operations